GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:2850
ANSWERED ON:02.08.2017
Vacant Posts
Sonkar Shri Vinod Kumar

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) the cadre-wise and category-wise number of posts still lying vacant in various departments of Union Government;
(b) whether the Government has any proposal to fill up the backlog vacancies specially of scheduled castes/scheduled tribes and other reserved categories in various departments;
(c) if so, the details thereof and the action being taken to fill up the vacancies; and (d) if not, the reasons therefor?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR. JITENDRA SINGH)

(a): The details of group-wise number of vacancies as available in the Annual Report on Pay and Allowances of Central Government Civilian employees' for 2015-16 as on 01.03.2015 published by Pay Research Unit, Department of Expenditure, Ministry of Finance, is as follows:

Group A (Gazetted)*	Group B (Gazetted)	Group B (Non-Gazetted)	Group C (Non-Gazetted)**	Total
16970	26849	58760	317968	420547

*Includes some non-gazetted posts also.
**Erstwhile Group D Posts have been categorized as Group C after implementation of 6th CPC.

The percentage of vacant posts to the total sanctioned posts is 11.52 (%). Data on cadre −wise details of vacancies is not maintained.

(b)to (d): The Government had constituted a Committee under the Chairmanship of the then Secretary, Department of Social Justice and Empowerment to make an analysis of the reasons for non-filling up of reserved vacancies and to suggest remedial measures. Based on the recommendations of this Committee, Department of Personnel and Training issued instructions in November/December, 2014 to all Ministries/Departments to constitute in-house Committee to identify backlog reserved vacancies, study of the root cause of backlog reserved vacancies, initiation of measures to remove such factors and to fill up the backlog reserved vacancies.

Various Ministries/Departments have constituted in-house committee and initiated action for filling up of reserved vacancies.
Contdâ€¦2/-

Department of Personnel and Training monitors the progress in filling up of reserved category vacancies for Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs) with 10 Ministries/Departments having majority of the employees in Central Government.

During the period 01.04.2012 to 31.12.2016, these 10 Ministries/Departments reported 92,589 backlog vacancies (29,198 SC, 22,829 ST and 40,562 OBC vacancies). Out of these 92,589 vacancies, they were able to fill up 63,876 vacancies (20,975 SC vacancies, 15,874 ST vacancies and 27,027 OBC vacancies). There are 28,713 unfilled vacancies as on 01.01.2017 (8223 SC vacancies, 6955 ST vacancies and 13535 OBC vacancies).

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